



KEYNOTE SPEAKER · AUTHOR · COACH

ROMEO EL CHAER

RESILIENT LEADERSHIP & CHRISTIAN FAITH-BASED SPEAKER

Romeo El Chaer lost his right eye as a child, survived war, and rebuilt his life from Lebanon to the U.S. across three continents and seven countries — a journey of faith that shaped his leadership long before any classroom did. A former quality management consultant and entrepreneur, he has spent **20+ years leading under pressure**. Today, as founder of Walking Phoenix LLC and author of **Rising Phoenix**, with **The Divine Recipe** forthcoming, Romeo delivers two keynote experiences: **Resilient Leadership** for businesses and organizations, and a **Christian Faith-Based** testimony for churches and ministries — both rooted in the same truth: hardship, surrendered to faith, becomes purpose.

20+

YEARS LEADING UNDER PRESSURE

3 Continents

MULTICULTURAL EXPOSURE

2 Books

RISING PHOENIX & THE DIVINE RECIPE

KEYNOTE TOPICS



Resilient Leadership

For businesses and organizations navigating pressure, change, and growth — built on the A.C.E. mindset and R.I.S.E.S. framework.

WHAT YOUR AUDIENCE WALKS AWAY WITH

- ✓ An adaptive mindset (A.C.E.) to lead with courage and empathy under pressure
- ✓ A results-driven framework (R.I.S.E.S.) to recenter, decide, execute, and standardize through change
- ✓ Stronger team performance and faster adaptation through disruption



Christian Faith-Based

For churches, ministries, and believers walking through their own fire.

WHAT YOUR AUDIENCE WALKS AWAY WITH

- ✓ A real testimony of hardship transformed by faith
- ✓ Renewed hope that struggle can become purpose
- ✓ Faith-rooted encouragement they can carry home

BOOKS



Rising Phoenix

AVAILABLE NOW

In 2006, he saved an \$8.5M shipment from a war zone in Beirut. Two years later, the 2008 crash took the business anyway. What he rebuilt wasn't the company — it was his life, the one now living the American dream.



The Divine Recipe

COMING SOON

A question asked in Lebanon, answered years later in an Oregon vineyard — revealing the divine recipe of pruning, light, and surrender every soul is made to undergo.

“ You've survived things that were meant to end you — and you're still standing. ”

“ Leadership isn't proven in comfort. It's proven in crisis. ”

— ROMEO EL CHAER

BOOK ROMEO TO SPEAK



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